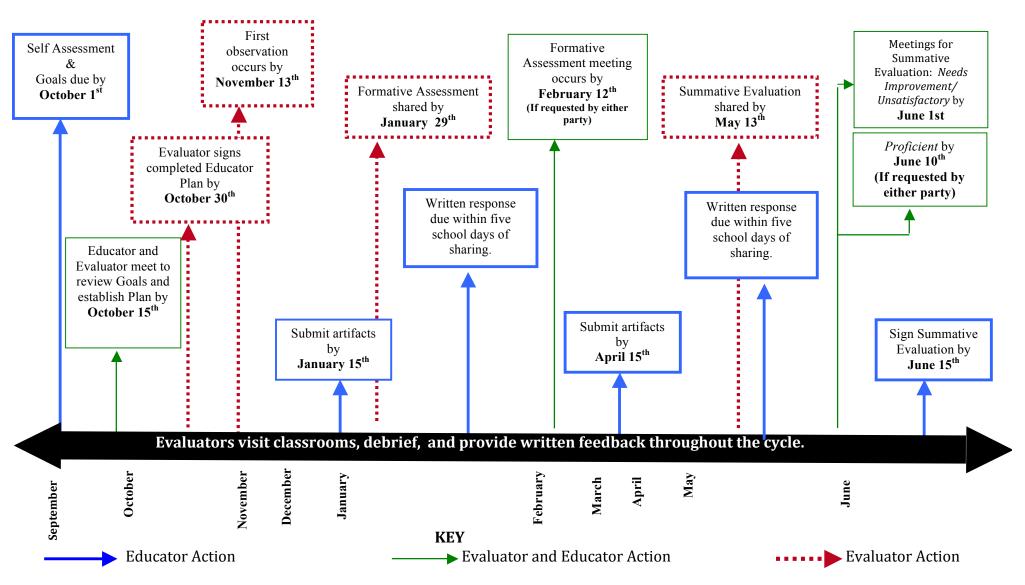
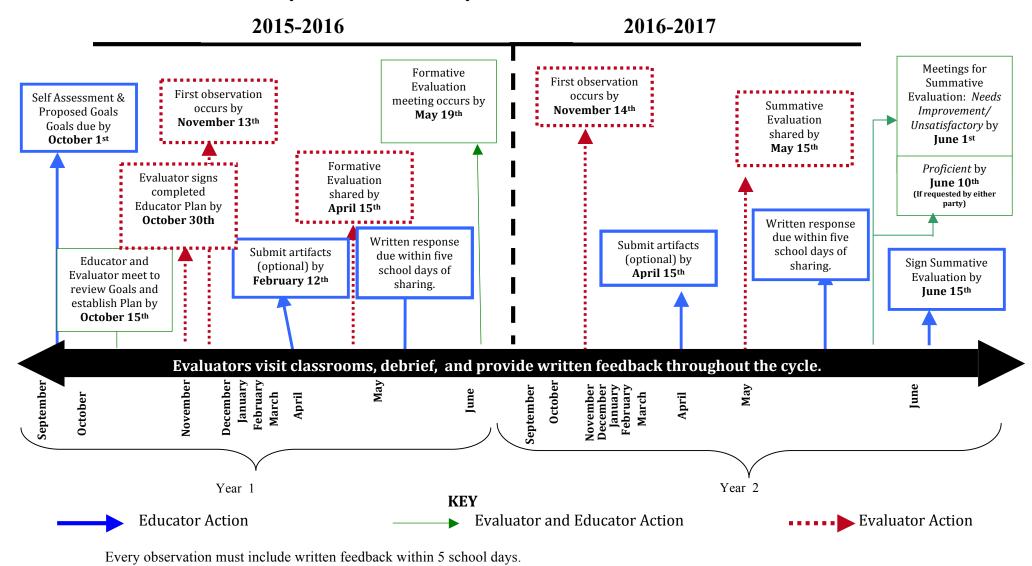
Evaluation System Timeline – Non-Status Educators



2015-2016 School Year

Every observation must include written feedback within 5 school days. All communication for the evaluation shall be through TeachPoint.

Evaluation System Timeline – Cycle 1- Professional Status Educators



All communication for the evaluation shall be through TeachPoint.

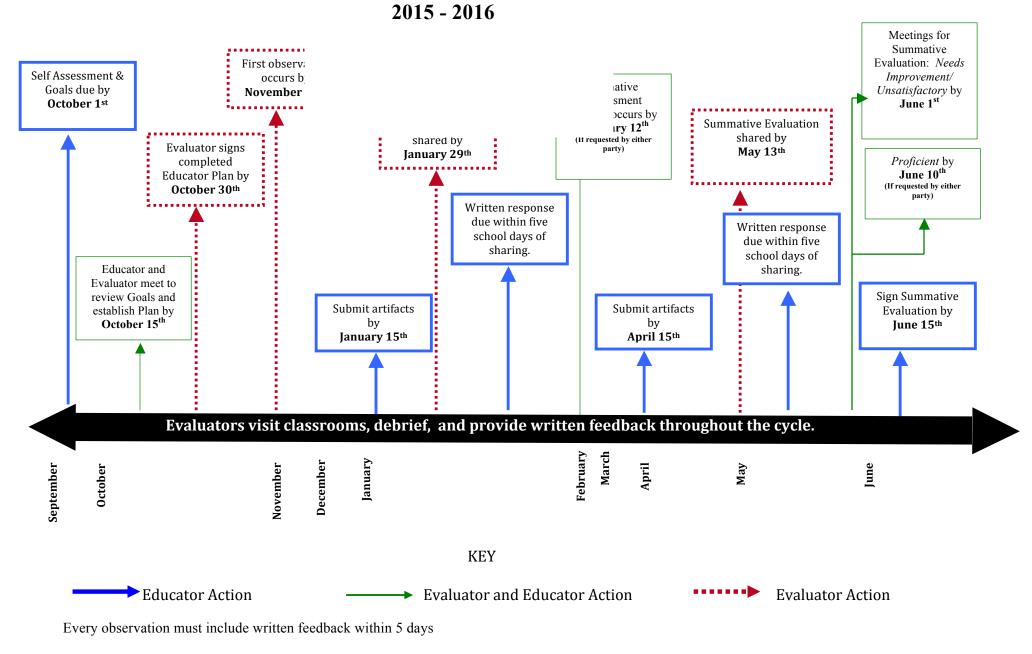
2014-2015 2015-2016 Meetings for Summative Formative First observation Evaluation: Needs Self Assessment & Evaluation June occurs by Improvement/ First observation **Proposed Goals** November 14th 1st Unsatisfactory by (If requested by either occurs by Goals due by June 1st party) November 13th October 1st Summative Evaluation shared by Formative *Proficient* by May 13th Iune 10th Evaluation shared Evaluator signs (If requested by either by party) completed May 5th Educator Plan by Written response October 31st due within five Written response school days of due within five sharing. school days of sharing. Educator and Sign Summative Evaluator meet to Submit artifacts Evaluation by review Goals and Submit artifacts (optional) by establish Plan by June 15th (optional) by April 15th October 15th April 7th Evaluators visit classrooms, debrief, and provide written feedback throughout the cycle. November December **October** November December January February March eptember **October** March April May June April May June eptember February ear 1 Year 2 KEY **Educator Action Evaluator and Educator Action** Evaluator Action

Evaluation System Timeline – Cycle 2- Professional Status Educators

Every observation must include written feedback within 5 days

All communication for the evaluation shall be through TeachPoint.

Evaluation System Timeline – (1) One Year Professional Status Educators



All communication for the evaluation shall be through TeachPoint.