

CHELSEA TEACHERS' UNION, LOCAL 1340
CLERICAL UNIT

MEMORANDUM OF AGREEMENT

Pursuant to a Memorandum of Agreement dated February 2021 between the CTU and School Committee (clerical unit), a joint committee has studied the possibility of clerks working from home when school is closed due to inclement weather. As work from home does not appear to be practical at this time, and pending negotiations of a successor contract for the period starting effective for the July 1, 2024, the parties have reached the following short-term agreement:

1. During the 2023-2024 school year, each clerk (with the exception of those who are regularly assigned to work at City Hall) may elect not to report to work on one day of school closure due to inclement weather (if any) and will receive pay for such day, not to be deducted from personal or vacation time.
2. Nothing in this agreement is intended to eliminate the option of all clerks under the contract at Article III, Section J of reporting for work or staying home and using their own personal time (personal or vacation) on days when schools are closed due to inclement weather.
3. As in the past, in the event the City closes all municipal buildings due to inclement weather, thus prohibiting all clerks from reporting for work, clerks will be paid for the day, such paid day not to be deducted from personal or vacation time.

The one paid "weather day" under Section 1 will sunset on June 30, 2024 unless the parties enter a written agreement for an extension.

FOR THE ADMINISTRATION

FOR THE UNION

(date)

(date)